



QP CODE: 24026842



24026842

Reg No : .....

Name : .....

**BBA DEGREE (CBCS) REGULAR / IMPROVEMENT / REAPPEARANCE  
EXAMINATIONS, OCTOBER 2024**

**Third Semester**

Bachelor of Business Administration

**CORE COURSE - BA3CRT11 - HUMAN RESOURCE MANAGEMENT**

2017 Admission Onwards

4A79647D

Time: 3 Hours

Max. Marks : 80

*core*

**Part A**

*Answer any **ten** questions.*

*Each question carries **2** marks.*

1. Explain the personnel objectives of HRM.
2. Explain any 4 objectives of man power planning.
3. What is meant by selection?
4. What is job rotation and what are the merits of job rotation?
5. List out the process of performance appraisal.
6. What is meant by paired comparison method?
7. What do you mean by job specification?
8. What are the objectives of job design?
9. What do you mean by job evaluation?
10. What do you mean by perquisites?
11. What is wage and salary record?
12. What is Employees State Insurance?

(10×2=20)

**Part B**

*Answer any **six** questions.*

*Each question carries **5** marks.*





13. Explain the importance of HRM.
14. Explain the role of HRM.
15. Describe the methods of on the job training.
16. State the techniques of promotion.
17. What is job analysis? What are the steps involved in the preparation of job analysis?
18. What are the objectives of fringe benefits?
19. Define incentives. State its features.
20. What are the constituents that should be included while drafting of charge sheet?
21. Explain the Industrial Employment (standing orders) Act, 1946.

(6×5=30)

### **Part C**

*Answer any **two** questions.*

*Each question carries **15** marks.*

22. Define HRM. Explain the organization structure of HR department in organisation.
23. What are the sources of recruitment?
24. Explain the elements of career management Programme.
25. Discuss incentive wage plans and bring out their relative merits and demerits.

(2×15=30)

