



23126949

QP CODE: 23126949

Reg No :

Name :

**BBA DEGREE (CBCS) REGULAR / IMPROVEMENT / REAPPEARANCE
EXAMINATIONS, OCTOBER 2023**

Third Semester

Bachelor of Business Administration

CORE COURSE - BA3CRT11 - HUMAN RESOURCE MANAGEMENT

2017 Admission Onwards

A11F0067

Time: 3 Hours

Max. Marks : 80

Part A

*Answer any **ten** questions.*

*Each question carries **2** marks.*

1. Differentiate between personnel department and HRM.
2. Explain manpower plans in the context of process of manpower planning.
3. What is data bank?
4. What is meant by off the job training?
5. What is grading system?
6. What is promotion?
7. What are the objectives of job design?
8. What do you mean by wages?
9. What do you mean by profit sharing?
10. Explain the concept of VRS.
11. State and explain any two essentials of good record keeping.
12. What do you mean by Provident Fund?

(10×2=20)

Part B

*Answer any **six** questions.*

*Each question carries **5** marks.*





13. Explain the importance of HRM.
14. Describe the challenges of HRM
15. What are the situational factors affecting recruitment?
16. What are the suggestions to improve performance appraisal?
17. What are the advantages of job evaluation?
18. Explain concepts of wages.
19. Explain any different types of fringe benefits in India.
20. What are the constituents that should be included while drafting of charge sheet?
21. Explain the Industrial Employment (standing orders) Act, 1946.

(6×5=30)

Part C

*Answer any **two** questions.*

*Each question carries **15** marks.*

22. Define HRM. Explain the organization structure of HR department in organisation.
23. Explain the method/techniques of executive development Programme.
24. Explain the elements of career management Programme.
25. Explain the types of incentives.

(2×15=30)

