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(Pages : 2)

Reg. No.....

Name.....

B.B.A. DEGREE (C.B.C.S.S.) EXAMINATION, OCTOBER 2018

Fifth Semester

Core Course—ORGANISATION BEHAVIOUR

(2013 Admission onwards)

Time : Three Hours

Maximum Marks : 80

Part A

Answer all questions.

1 mark each.

1. What is heredity
2. What is motive ?
3. What is employee turnover ?
4. What is job design ?
5. What is profit sharing ?
6. Mention the types of guidance.
7. What is Agreeableness ?
8. What is Emotional stability ?
9. What is Id ?
10. What is Super ego ?

(10 × 1 = 10)

Part B

Answer any eight questions.

Each question carries 2 marks.

11. How does brain shape a personality.
12. What are the secondary needs ?
13. What is self actualization needs ?
14. What are the social needs ?
15. What is extrinsic reward ?
16. Mention non financial collective incentives.

Turn over

17. Who is an autocratic leader ?
18. What does free-rein leadership mean ?
19. Give the difference between counseling and guidance.
20. Define job satisfaction.
21. Define job enlargement.
22. What is absenteeism ?

(8 × 2 = 16)

Part C

Answer any six questions.

Each question carries 4 marks.

23. Explain the Psycho-analytical theory of organizational Behaviour.
24. How does brain shape a personality.
25. Why is leadership important.
26. Explain equity theory of motivation.
27. Explain the types of counseling.
28. Why is job rotation important.
29. Why is team spirit important.
30. Explain Theory X.
31. Explain equity theory.

(6 × 4 = 24)

Part D

Answer any two questions.

Each question carries 15 marks.

32. Discuss the stages of personality development.
33. Explain path goal theory of leadership.
34. Discuss the determinants of job satisfaction.
35. Discuss the need for counseling.

(2 × 15 = 30)