

**M.Com. DEGREE (C.S.S.) EXAMINATION, AUGUST 2016****Second Semester**

Faculty of Commerce

**HR 02 C09—HUMAN RESOURCE MANAGEMENT**

(2012 Admissions)

Time : Three Hours

Maximum Weight : 30

**Section A***Answer any five out of eight questions.**Each question carries a weight of 1.*

1. What is meaning of Human Resource Management ?
2. Why study Human Resource Management ?
3. Define the term Human Resource Planning.
4. What is Recruitment ?
5. What is Human Resource Development ?
6. Define the term Motivation.
7. What is 'Laissez fair Leadership ?
8. Define the term leadership.

(5 × 1 = 5)

**Section B***Answer any five out of eight questions.**Each question carries a weight of 2.*

9. State the importance of Human Resource Management.
10. Explain the qualities of Human Resource Manager.
11. What are the different processes of Selection ?
12. Distinguish between Human Resource Management and Human Resource Development.
13. What are the factors influencing Morale ?

**Turn over**

14. Discuss the various methods of Performance Appraisal.
15. State the importance of Leadership.
16. Distinguish a Leader from a Manager.

(5 × 2 = 10)

### Section C

*Answer any three out of six questions.  
Each question carries a weight of 5.*

17. Discuss the various functions of Human Resource Management.
18. Explain the various steps involved in Human Resource Planning.
19. What are the factors determining Recruitment ?
20. Explain the importance of Human Resource Development.
21. Discuss the Maslow's need Hierarchy theory.
22. Describe the qualities of a leader.

(3 × 5 = 15)