

QP CODE: F 4798



Reg No :

Name :

M.Com DEGREE (CSS) PRIVATE EXAMINATION, NOVEMBER 2023

Second Semester

Faculty of Commerce

COMMERCE

CORE - CM010202 - HUMAN RESOURCE MANAGEMENT

2019 ADMISSION ONWARDS

5F246F87

Time: 3 Hours

Weightage: 30

Instructions: (Applicable for 2020 Admission Onwards) This question paper contains two sections. Answer section I questions in the answer book provided. Section II Internal examination questions must be answered in the question paper itself. Follow the detailed instructions given under section II.

SECTION I

Part A (Short Answer Questions)

*Answer any **eight** questions.*

*Weight **1** each.*

1. What is HR planning?
2. What is induction programme?
3. Explain the concept of HRD.
4. What is peer appraisal?
5. What do you mean by induction training?
6. What do you mean by attitudinal training?
7. What is Lay off?
8. What is Grievance handling?
9. Discuss the need for Human Resource Outsourcing?
10. Discuss the Standard Cost Method in HRA.

(8×1=8 weightage)

Part B (Short Essay/Problems)

*Answer any **six** questions.*

*Weight **2** each.*

11. Explain the different types of interview.
12. Describe the principles of HRD.
13. Describe how an organisation can measure its human capital ?
14. Describe the methods of training for management of change in the organization.





15. Performance appraisal can be carried out with various objectives. What are the various objectives?
16. Explain the purpose and advantages of Promotion.
17. 'HR reports are based on HR records but sometimes a report may be prepared prior to its recording.' Comment.
18. Why human resource audit is gaining popularity in the current business scenario?

(6×2=12 weightage)

Part C (Essay Type Questions)

*Answer any **two** questions.*

*Weight **5** each.*

19. Discuss the various functions of human resource management.
20. Discuss the popular methods of Job Design.
21. Describe the role, responsibilities and challenges to training managers and employees.
22. Discuss the various methods for Job Evaluation.

(2×5=10 weightage)

