

G 17003014



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Reg. No.....

Name.....

**M.Com. DEGREE (C.S.S.) EXAMINATION, JULY 2017**

**Second Semester**

Faculty of Commerce

**HR 02 C09- HUMAN RESOURCE MANAGEMENT**

(2012 Admission onwards)

Time : Three Hours

Maximum Weight : 30

**Section A**

*Answer any five out of eight questions.*

*Each question carries a weight of 1.*

1. What do you mean by Human Resource Management ?
2. What is Human Resource Specialist ?
3. Define the term Human Resource Planning.
4. Define the term 'Selection'.
5. What do you mean by Human Resource Development ?
6. What do you understand by 'performance Appraisal' ?
7. What is the meaning of 'Leadership' ?
8. Who is a functional leader ?

(5 × 1 = 5)

**Section B**

*Answer any five out of eight questions.*

*Each question carries a weight of 2.*

9. Is Human Resource Management a profession ? Explain.
10. Explain the role of Human Resource Manager.
11. Discuss the different types of Interview.
12. What are the benefits of Human Resource Development ?
13. Describe the association between Morale and Product.
14. Explain the Consequences of Low Morale.

**Turn over**





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15. Discuss the qualities of a Leader.
16. Distinguish between the Leader and Manager.

(5 × 2 = 10)

**Section C**

*Answer any **three** out of six questions.*

*Each question carries a weight of 5.*

17. What are the various functions of Human Resource Management ?
18. Explain the various factors that influencing in Human Resource Planning.
19. What are the various internal source of Recruitment ?
20. Describe the objectives Human Resource Development.
21. What are the different processes of Motivation ?
22. Explain the functions performed by a Leader.

(3 × 5 = 15).

